# **Fee Waived Cats 101**

Dr. Emily Weiss, Ph.D. CAAB Senior Director, Shelter Research & Development, ASPCA



09 ASPCA\*. All Rights Reservo

### **Fee Waived Cats 101**

By the end of this session you will have:

- Heard the idea that started it all
- Learned about the Fee Waived research
- Seen the results of a Fee Waived promotion
- Received some tips if you decide to give it a try



**ASPCA** 

2009 ASPCA\*. All Rights Reservo

### **Free Cats!**



Emily Weiss, Ph.D. CAAB, Senior Director Shelter Research and Development

Shannon Gramann, Manager Shelter Research and Development



# FREE CATS

- Idea developed at Wisconsin Humane Society in Milwaukee. They observed the public acquiring most cats:
  - Free roaming in community
  - From 'Free to good home' ads
  - Friends and neighbors





2009 ASPCA\*. All Rights Reserv

### Concerns by shelters...

- If people did not pay they would not value the cat... giving it away...
- How can we afford to drop our adoption fee?





### **Addressing the concerns**

- If we can decrease the length of stay we can decrease the cost per cat. NACA assumes a minimum of \$13 per day (this is low for most shelters) decrease LOS by 7 days, savings of over \$90.
- WHS supplemented lost income by increasing kitten prices and driving adopters through the store to buy the right litter, toys etc increasing likely success.





### And What About the Adopters?

• What about the adopters perceived attachment and value toward a cat obtained for free?



**ASPCA** 

39 ASPCA\*. All Rights Reserve

### Fee waived vs Fee paid

- Study conducted at the Animal Refuge League in Westbrook, Maine
- A Meet Your Match™ shelter
- Had a fee waived promotion for several months
- Surveyed adopters from 2 groups:
  - Paid an adoption fee for cat (fee paid)
  - Did not pay an adoption fee (fee waived)



ASPCA

2009 ASPCA\*. All Rights Reservo

# All adoption matching processes stayed the same...



09 ASPCA\*. All Rights Reserved

**ASPCA** 

# **Lexington Attachment to Pets Scale (LAPS)**

- Validated scale to assess a guardians attachment.
- 23 questions scale 1-4
  - strongly agree
  - •somewhat agree
  - •somewhat disagree
  - strongly disagree



ASPCA

2009 ASPCA\*. All Rights Reservo

### Some of the LAPS questions

- My cat means more to me that any of my friends.
- Quite often I confide in my cat.
- I believe that cats should have the same rights and privileges as family members.
- I believe my cat is my best friend.
- Quite often, my feelings toward people are affected by the way they react to my pet.
- I love my cat because he/she is more loyal to me than most of the people in my life.

ASPCA

2009 ASPCA\*. All Rights Reserved

### Two additional questions:

- 1) I believe that the shelter from which I adopted my cat perceives cats to be valuable, and
- 2) I would return to the shelter in the future to adopt another animal.



12

### **Results**

- No significant difference in the LAPS score between the two groups
- No significant difference in the 2 additional questions related to the shelter



2009 ASPCA\*. All Rights Reserved



### **RESULTS**

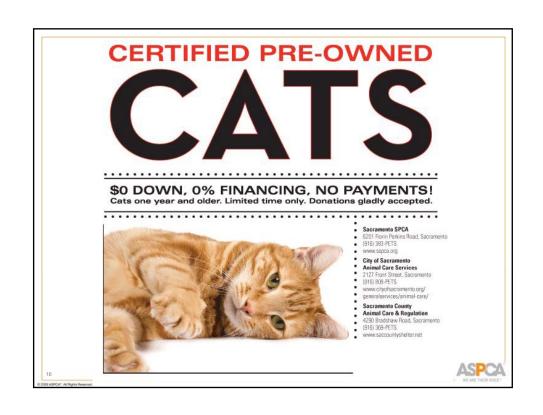
- Length of stay in shelter significantly reduced for the Fee Waived group
- Number of cats adopted significantly increased during the Fee Waived Promotion



2009 ASPCA\*. All Rights Reserved

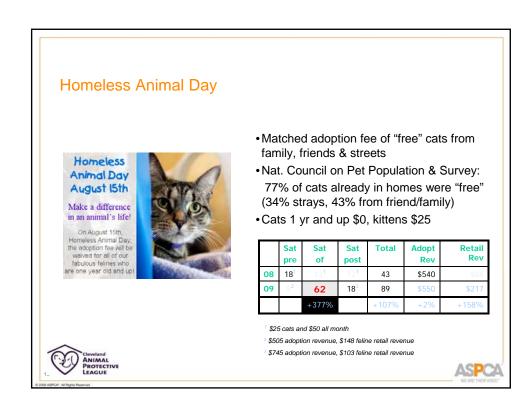








		ine Frenzy Da	
Performance Indicator	Prior Month Weekend Total	Adoption Campaign Weekend Total	% Change
Total Visitors	96	703	632%↑
Total Adoptions	20	150	650%↑
Cats Adopted	2	108	5300%↑
Kittens Adopted	1	16	1500%↑
Dogs Adopted	7	12	71%↑
Puppies Adopted	10	14	40%↑
Adoption Revenue	\$1,985	\$4,572	130%↑
Donations On-Site	\$426	\$763	79%↑
Gift Shop	\$387	\$771	99%↑







# Involve staff, board & volunteers

- Gather your team & watch this webinar together
- Explain the 'why' behind your future promotions
- Answer their questions
- Help them feel involved & get excited
- Point them to additional fee waived resources at <a href="mailto:aspcapro.org">aspcapro.org</a>
- Think of the lives saved and celebrate!





ASPCA

2009 ASPCA\*. All Rights Reserv

### Have plenty of cats!

- Determine who's part of your promotion
  - •all felines?
  - •over 6 months?
  - •over 1 year?
  - •Clearly mark those cats for the public
- Have new cats ready to re-fill cages as cats get adopted



ASPCA

2009 ASPCA\*. All Rights Reserve

# Have plenty of adoption counselors!



### Ramp up your spay/neuter schedule

- Cats go home the same day, whenever possible
- Resident cats spayed/neutered in advance
- Fosters too!
- Can you enlist additional vets for your clinic or in the community to help you gear up?

ASPCA

2009 ASPCA\*. All Rights Reserved

### Get the word out!

- Let the media in on the news....well in advance with a press release or bigger splash
- Tell your staff, volunteers, board...well in advance
- Fine tune your message and share with staff and volunteers
- Get it on your website, Facebook page











2009 ASPCA\*. All Rights Reserve





# **Data Helps Tell Your Story...** remember Charleston?

### Measure the before

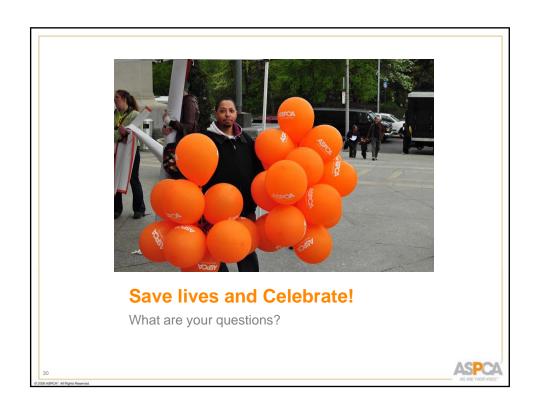
Performance Indicator	Prior Month Weekend Total	
Total Visitors	96	
Total Adoptions	20	
Cats Adopted	2	
Kittens Adopted	1	
Dogs Adopted	7	
Puppies Adopted	10	
Adoption Revenue	\$1,985	
Donations On-Site	\$426	
Gift Shop	\$387	

### Measure the after

Performance Indicator	Adoption Campaign Weekend Total	% Change
Total Visitors	703	632%↑
Total Adoptions	150	650%↑
Cats Adopted	108	5300%
Kittens Adopted	16	1500%
Dogs Adopted	12	<b>71</b> %↑
Puppies Adopted	14	40%†
Adoption Revenue	\$4,572	130%↑
Donations On-Site	\$763	79%↑
Gift Shop	\$771	99%†

ASPCA

© 2009 ASPCA\*. All Rights Reserve





Visit http://challenge.aspcapro.org/webinars

# **Coming Attractions:**

**Starting a Mobile Spay/Neuter Program** – June 9

Help the Media Tell Your (Challenge) Story – June 22

I Just Want to Go Home! Return to Owner Strategies that Work – June 29

TOTAL ASSESSMENT AND REAL PROPERTY.