

Answer keys available from Spay/Neuter Alliance managers (contact mentorship@aspca.org)

FRONT COUNTER OPERATIONS

Written Portion:

- 1. What fields on the admission form should you pay special attention to at station one?
- 2. What are our public prices for the following services?
 - Surgery (FD, MD, FC, MC)
 - Vaccinations
 - Test
 - Nail trim
 - Microchip
 - Ear tip
- 3. Is it okay to perform surgery on a patient without a signature on the admission form?
- 4. Which copy of the admission form do you pass to station two?
- 5. What are the abbreviations and cage card positions of the following items?
 - One-year rabies
 - Three-year rabies
 - Canine distemper
 - Bordetella
 - Feline distemper
 - Feline leukemia (FeLV) vaccine
 - Feline leukemia (FeLV)/FIV test
 - Heartworm test
 - Nail trim
 - Ear tip
 - Microchip
 - Supplemental pain meds
 - Notes (i.e. "caution", "feral", "please check ears")
- 6. What are the health questions you ask each client?
- 7. What is the protocol if a dog is getting a heartworm test?
- 8. What is the protocol if a cat is getting a FeLV/FIV test?
- 9. Which copy of the admission form does the client receive?



- 10. How do discharge instructions differ for the following patients?
 - Cryptorchid
 - In heat
 - Pregnant
 - Scrotal neuter
 - Community cat
- 11. What is the standard recovery period for each patient?
- 12. Should clients feed their pets when they get them home?
- 13. What should clients be looking for when they observe the incision site?
- 14. Where should clients take their pets for a surgical site check?
- 15. What can clients do to help prevent licking of incisions?
- 16. Who should clients call if they suspect a problem?
- 17. How do you track payments?

Oral Portion:

1. Give standard discharge instructions

PHONE CORRESPONDENCE

Written Portion:

- 1. When should you check voicemail?
- 2. When should you return messages?
- 3. What information should you have when passing a call along?
- 4. What information should you have when passing a message along?
- 5. When can clients bring in community cats?
- 6. When do you need to cut off food for a patient 5 months and over?
- 7. When do you need to cut off food for a patient 4 months and under?
- 8. Can patients drink water before surgery?
- 9. Can patients be outside the night before surgery?
- 10. How old do animals have to be for surgery?
- 11. Is there an upper age limit for surgery?



- 12. Can they have surgery if they are in heat?
- 13. Can they have surgery if they are pregnant?
- 14. Can they have surgery if they've just had a litter?
- 15. If someone needs a full-service veterinarian, to where should you refer her/him?
- 16. Is it ever okay for you to give medical advice?
- 17. Is it okay to give contact information for a "found animal" (if they have a rabies tag from us)?
- 18. If someone needs immediate medical information, whom should you refer him or her to?
- 19. What is our protocol for missing transport paperwork or missing transport animal?

Oral portion:

1. Role-play phone calls.

PAPERWORK FLOW

- 1. Which pages of the admission form go to the medical staff after receiving an ID number?
- 2. Which pages stay with you? In what order?
- 3. Where does the paperwork you send to the back go next? Describe the flow in the back until the paperwork comes back to the office.
- 4. Which parts of the paperwork go home with the owner? How do we arrange those?
- 5. Which page of the admission form does the owner sign on pick-up?
- 6. Which pages of the admission form do we keep? In what order?

DATA ENTRY

- 1. Describe the difference between an individual client and a volume client.
- 2. When would you add both of these to an animal record?
- 3. Which pages of the admission form need the animal ID number?
- 4. How do you enter patient record changes in the software?
- 5. How do you check out patients in the software?



FINANCIALS

- 1. How often should you reconcile your cashbox?
- 2. How do you run a reconciliation report?
- 3. What do you do if your cashbox does not match your report?
- 4. How often should you make a bank deposit?

RECHECKS

- 1. What is our protocol for handling rechecks?
- 2. When is the best time for clients to bring in a recheck?
- 3. What paperwork does the medical staff need for a recheck?
- 4. What is our protocol for handling post-operative complication reimbursements?

SCHEDULING

- 1. Who should determine the sex/species limits?
- 2. Who should determine the overbook limits?
- 3. How do you edit the limits of what you can schedule on any given day?
- 4. How do you set/edit the schedule in the software?

TRANSPORT

- 1. What are our transport clients responsible for (in terms of logistics)?
- 2. What is Spay/Neuter Alliance staff responsible for (in terms of logistics)?
- 3. What are our fees for transport clients for the following services?
 - Surgery (FD, MD, FC, MC)
 - Vaccinations
 - Test
 - Nail trim
 - Microchip
 - Ear tip
- 4. How do we handle weather concerns?
- 5. Who updates the partner contact and directions lists?