How to Engage Your Community

Presented by the 3 Community Engagement Award Finalists from the 2012 ASPCA Rachael Ray \$100k Challenge



The Humane Society of Central Washington

ADOPT ~ DONATE ~ VOLUNTEER



ANIMAL RESCUE LEAGUE SHELTER & WILDLIFE CENTER



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Humane Society of Central Washington Yakima, WA

Wendy St. George Executive Director wstgeorge@yakimahumane.org

Erica Seaver-Engel Outreach Coordinator outreach@yakimahumane.org





Humane Society of Central Washington Yakima, WA







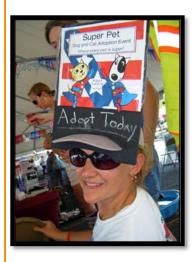


Humane Society of Central Washington Demographics

- Open-Admission Shelter & Animal Control Facility
- Only shelter serving Yakima County (4,312 sq. miles)
 - 2nd largest county in WA; rural/agriculture
 - challenging economy
 - Hispanic, Native American, Caucasian populations
- Annual Intake ~ 7,000 cats/dogs (increased Live Release Rate by 52% during #100KChallenge)
- Budget: \$750,000
- Staff: 8 full-time; 9 part-time
- 1st place in Qualifying Heat, 2012 over 33,900 votes
- 2012 Community Engagement Award Finalist



What "Worked" for Us: Grassroots Efforts



Mega-Adoption Event: 91 Adoptions



Adoption Discounts



**Partnerships are KEY!

What We Didn't Do: Gimmicks, Extended Hours



Themed Adoption Events



Satellite Adoption Centers



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What "Worked" for Us – Grassroots Efforts



474 Transfers to other Rescues / Shelters





What We'd Do Differently: Confirm transfer partners willing to give required info; Avoid "putting all our eggs in one basket"



What "Worked" for Us – Grassroots Efforts



Microchipping/Vacc Clinic



YVCC Vet Tech Students



Yappy Hour

Radio, TV



What We Wish We'd Done more of: Engage Hispanic community



Sidewalk Signs



Donations



What "Worked" for Us – Social Media

Facebook, Twitter, Pinterest: Photos, Video, Promos, Questions

"Karma Banking:" Thank you's, Cross-posting ...

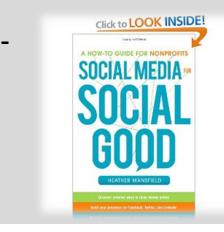




E-Newsletter: over 8,600 subscribers



A few resources: -- Smilebox.com



What Didn't Work for Us: Outsourcing social media efforts







Students

City Employees

Artists







Computer Techs



Teachers



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Bangor Humane Society Bangor, ME



Suzan Bell Executive Director



Stacey Coventry Volunteer & Public Relations Manager







Animal Intake:

- On average, we take in 4,700 stray and owner surrendered animals annually
- We take dogs, cats, and small animals
 - o 2/3 of our intake is cats

Community Demographics:

Serve 200,000+ residents in eastern and northern Maine, mostly rural areas, $\frac{1}{2}$ the state



Set a Plan in Advance

Adoption Policies

- Need good policies before you start
- Don't sacrifice adoption protocols for numbers
- Strong customer service and remove barriers that prevent good adoptions

Volunteers

- Don't wait until the challenge starts to recruit
- Leverage special groups for niche roles (ie Roller Derby)
- Have a plan for increased spontaneous volunteers during challenge
- Redirect over- enthusiasm and leverage later

Media

- They are your friend! Get them on board beforehand
- Keep them in the loop, be creative, stay newsworthy (milestones, spread out events, share interesting highlights)





Set a Plan (Continued)

Events/Programs

- Set a kickoff and finale adoption event
- Look at your current events and ramp them up and integrate them into the challenge (Paws on Parade, Adoption Partner Events)
- Come up with a few creative ideas to spread throughout the challenge to keep community interested and to stay newsworthy (Cats on Tour, Paw it Forward)

Get your Board involved

- 13 Board members, 13 Challenge weeks
- Thank/feed staff and volunteers
- Leverage community connections
- Help spread the word through their circles of influence







Saving and Engaging Lives...

Be Creative

- Paw it Forward
- Set a theme sets you apart/changes stagnant image
- Match Made. Life Saved.
- Fee waived cats, half off dogs, and puppies
- Don't wait for the community to come to you, go to them
- Cats on Tour 13 locations
- Town Proclamations





latch Made.

OOK CHALLE

MORE LIVES EVER

l ife Saved.

Bangor Humane Society

Saving and Engaging Lives

Look at what you are already doing and capture it

- Kids collecting donations
- Third Party Fundraising
- Adoption successes and follow up
- Volunteers, Fosters, Veterinarians, Business Partners





Saving and Engaging Lives...

August 1!

- Share everything you are doing via Constant Contact, Facebook, the media, and other outlets
- Avoid gimmicks
- Publicize your "counter"
- Be loud, clear and consistent with your message

lives

August 1, 2012 thru

October 31, 2012

Every match made

is a life saved!





208

Saving and Engaging Lives

- Get as much as you can for free
 - Pet of the Week/night
 - Sponsored Print Ads: weekly/monthly
 - Live media Challenge Updates
- Invest in Saving More Lives
 - Paid commercial
 - Posters
 - T-shirts
 - Van wrap
 - Radio
- Slow and steady.....and.... Don't give up!





Lessons Learned

- Expect Public Criticism and have a statement prepared
- Established town proclamations earlier to do more
- Don't assume your current supporters (staff, volunteers, board) are spreading the enthusiasm and driving momentum
- Community engagement isn't defined by adopters and voters only...find a niche for businesses, volunteers, donors (monetary and material), kids, groups, media, town officials, and beyond!









Janice Barnard, M.S.

Program Director jbarnard@animalrescue.org 412-345-7300 x214

Levi Hahn

Marketing Assistant Ihahn@animalrescue.org 412-345-7300 x210



2012 Intake Numbers:

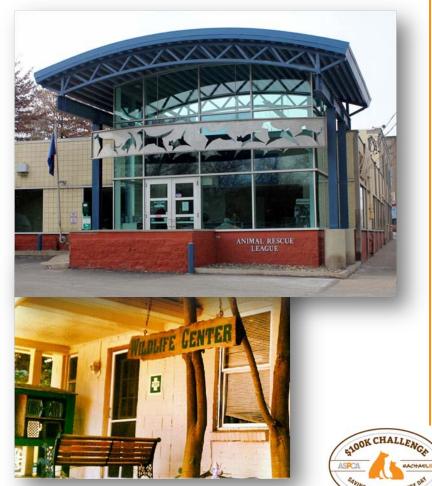
- Shelter 9,988
- Wildlife Center 2,560
- Total 12,548



ANIMAL RESCUE LEAGUE SHELTER & WILDLIFE CENTER

6620 Hamilton Avenue Pittsburgh, PA 15206

WWW.ANIMALRESCUE.ORG • 412.345.7300



Community Demographics:

- City of Pittsburgh
 - **308,090** (2012 est.)
- 55 sq. miles
- 90 geographically & culturally distinct neighborhoods
- Pittsburgh Metro Area
- 2,359,746 (2011 est.)
- 22nd Largest in US
- Service Area & Capacity
 - Open Door (open admission) policy
 - No limits!
 - Largest animal welfare organization in region



How did we do it?



So this happened...





1 Life

122 Adoptions 105 Microchips In 1 Day

1 Life



Free Fur All Included:

- FREE Adoptions
- FREE Microchipping
- FREE Food
- FREE Kids' games
- FREE Dog washes
- FREE Educational programs
- CHAOS (the good kind)



... And then this

Free Fur Fall

- Sponsored by Levin Furniture
- Kids games nixed
- 1st few adopters were turned away for not meeting adoption criteria
 - Always put the animals 1st!
- Delegate the staff!
- Negligible number of returns





87 Adoptions **134** Microchips



Fee-Waived Adoption Events Will Become Regular at the ARL!



We conquered Social Media

- Staff & Volunteer Involvement \star
 - Make your page a community!
- Post Often, but not too often
- Branch out
 - Twitter, Tumblr, Instagram, Google+ (but tailor posts)
 - But Remember, Facebook is still king
- Quality > Quantity
- A picture is worth a thousand likes
 - Avoid text-only posts & links
 - Be creative how can you link without linking?
 - Videos are seen, but results might not be

Facebook Ads

- Identify supporters
 - Then target them!
- Find a sponsor
 - Ads are inexpensive
- Promote posts
 - Every little bit helps



The only organization in the region that cares for all animals, domestic & wild.

You like

Animal Rescue League Shelter & Wildlife Center





Throwing Social Spayghetti







Toto, I've got a feeling we're in Pittsburgh.

Folks are voting for the Animal Rescue League at:

www.votetosavelives.org

somee cards



Who do you know? And who do they know? And who do they know?







Show your pride in Pittsburgh and vote for the Animal Rescue League in Point Breeze at votetosavelives.org. Mac love da animals :)



^{4:07} PM - 23 Oct 12 · Embed this Tweet

We found support everywhere!

- Country music stations
- Hip-hop artists
- Drag queens
- City government



- Other non-profits
- College frats/sororities
- Joe & Jane Schmo



GOTV! (Get Out The Vote)



- Door Knocking
- Halloween giveaways
- Laptops everywhere!
 - Voting stations at events
 - Bars
 - Fitness Centers
 - Anywhere with Wi-Fi
 - Wherever your staff & volunteers go!
- Job requirement

...But you can't do it alone!



The After Party

Since the \$100KChallenge...

- Bark Shadyside
- Waterfront partnership
 - Taste of the Waterfront
 - Participants in EVERY event
- Dog Fancy Magazine article
- Large donations
 - \$10K from one donor
- Media exposure
 - WTAE TV Winterfest partner
 - more sponsorships
 - adoptable animals
 - events & programs
- Social Media empire
 - one of the top in our city/region







Upcoming ASPCApro Webinars

aspcapro.org/webinars

How To Boost Return-to-Owner Rates 2/27

Trail Blazing on Facebook to Save More Lives 3/13

Customer Service for Social Change: A New Model for Customer Engagement 3/26

Transferring Animals Out 3/27

Foster to Surrender 3/28